



2025

ANNUAL REPORT

JANUARY 1 — DECEMBER 31, 2025

Serving Bay County Through Compassion, Community, and Care with the goal of inspiring hope.



OUR MISSION

To serve our neighbors in need by providing and redistributing gently used durable medical equipment with compassion, dignity, and love.



OUR VISION

A community where everyone has access to the medical equipment they need to live with independence and dignity.



OUR VALUES

- Compassion
- Integrity
- Dignity
- Community
- Service
- Accountability



WHO WE SERVE

Individuals and families in Bay County, Florida who need durable medical equipment and cannot otherwise afford it.

LETTER FROM OUR PRESIDENT



Dear Friends and Supporters,

When we founded American Muslims Assisting with Love (AMAL) in October 2024, our vision was simple yet powerful: to ensure that no one in Bay County is left without the medical equipment they need to live with dignity and independence.

In just our first year, we have witnessed the incredible generosity of our community. From neighbors donating equipment they no longer need to volunteers giving their time and hearts, AMAL has become a bridge of compassion and care.

This report reflects what is possible when we come together with love, faith, and purpose. Thank you for being part of this journey and for helping us inspire hope—one act of kindness at a time.

Shayma R. Salman, MSW, LCSW

Shayma R. Salman, MSW, LCSW
Board President

FINANCIAL OVERVIEW | JANUARY 1 — DECEMBER 31, 2025

Total Income from Grants & Donations	\$63,581.09
Direct Mission-Related Expenses	\$8,058.99 (12.7%)
Administrative Expenses	\$0.00 (0%)

All administrative activities were carried out on a volunteer basis by board members.

Because a significant portion of contributions were received during the final quarter of 2025, the funds were designated for programs and operational expansion planned for implementation in 2026.

AMAL is committed to responsible stewardship and transparency. We are building a strong foundation to expand our impact and serve more neighbors in need.

*"The best of people are those who are most beneficial to people."
— Prophetic Saying*



OUR IMPACT THIS YEAR

- Collected and redistributed gently used durable medical equipment to individuals and families in need.
- Helped neighbors regain independence and improve their quality of life.
- Built a strong foundation of volunteers, partners, and donors dedicated to serving Bay County.
- Operated with integrity, compassion, and a commitment to transparency.

OUR STORY

AMAL was founded in October 2024 by compassionate community members who recognized a pressing need in Bay County: too many individuals and families go without essential medical equipment because they cannot afford it. We believe everyone deserves the tools they need for a better quality of life.

AMAL BOARD MEMBERS

Shayma R. Salman, MSW, LCSW — President
Current Employment: Veteran Directed Care Program Coordinator — Dept. of Veterans Affairs | Dec 2023–Present

Heather Shaffer Zawahry, M.D. — Vice President
Current Employment: Gulf Coast Medical Doctors — Ambulatory care; Vitas Hospice — 2024–Present

Fauzia Ikram — Secretary
Current Employment: Panama City Advanced School (PCAS) Liaison for the Tuition Assistance Program | 2024–Present

Fariba Byhardt — Treasurer
Current Employment: Owner/Operator — Fariba Byhardt Accounting and Taxes

Farhat Choudhry — Board Member
Current Employment: Kindergarten Teacher at Panama City Advanced School (PCAS)

Jennifer Mutluturk — Board Member
Current Employment: Owner/Operator — New York Pizza and Grill; Owner/Operator — Super Bungee Jump

Roohina Anwar — Board Member
Current Employment: Office Manager — Dr. Sayed Gilani

LOOKING AHEAD

As we look to the future, we remain committed to expanding our capacity, raising awareness, and building partnerships that will allow us to serve even more neighbors in Bay County. Together, we can create a community where no one faces their health challenges alone.

Thank you for believing in our mission. Together, we are inspiring hope and changing lives. ❤️

GET INVOLVED

Donate. Volunteer.
Partner with us.
Make a difference.

VISIT US ONLINE

amalpc.org
@amalpc

CONTACT US

AmalCanHelp@gmail.com
850-900-0199
Bay County, Florida

AMERICAN MUSLIMS
ASSISTING WITH LOVE (AMAL)
INSPIRING HOPE, CHANGING LIVES.